



Karolinska
Institutet

Research support to enhance research careers through intersectorial collaboration

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Career Service | External Engagement Office | Office of Research Support and External Relations

Karolinska Institutet is distinguished as one of the 18 EURAXESS Service Centers in Sweden

2026-01-28. *Lärosätenas arbete för att attrahera, integrera och behålla internationell kompetens*

”

At KI, you will find opportunities to embark on a lifelong career in academia, in healthcare, or in the life sciences sector.

Annika Östman Wernerson
President, Karolinska Institutet



Mutual Learning Exercise (MLE) on Research Careers

<https://projects.research-and-innovation.ec.europa.eu/en/statistics/policy-support-facility/psf-challenge/mutual-learning-exercise-research-careers>

An official website of the European Union | [View all sites](#)

 European Commission

Research and Innovation

[Home](#) | [Statistics](#) | [Policy Support Facility](#) | [PSF Challenge: Mutual Learning Exercise](#) | [Mutual Learning Exercise on Research Careers](#)

Mutual Learning Exercise on Research Careers

The foundation for a strong and competitive research and innovation system is constituted by researchers. Europe now boasts 2 million researchers, and it is crucial to ensure their careers remain attractive across all sectors of society.

In response, following the European Commission's proposal on 13 July 2023, the Council adopted the Council Recommendation on a European framework to attract and retain research, innovation, and entrepreneurial talent on 18 December 2023. This includes a new Charter for Researchers to enhance working conditions.

The aim of this Mutual Learning Exercise (MLE) is to support Member States in implementing the new standards set out in the Council Recommendation. It addresses key aspects of research career attractiveness, such as recruitment, working conditions, skills, inter-sectoral mobility, career development, and balanced talent circulation.

The MLE will cover the following topics:

- Topic 1: Recruitment, working conditions, career development and progression
- Topic 2: Skills and inter-sectoral, inter-disciplinary and interoperable careers
- Topic 3: Enabling conditions for attractive R&I systems and balanced circulation of talents
- Topic 4: A conducive policy and legal context for attractive research careers, including incentives for the implementation of the Charter for Researchers

PSF Geo coverage

	30 JUN 2024	20 JUN 2025
Austria		
Belgium		
Poland		
Cyprus		
Czechia		
Estonia		
Germany		
Hungary		
Lithuania		
Malta		
Netherlands		
Finland		
Portugal		
Slovenia		
Spain		
Sweden		

PSF Exercise type

Challenge/MLE

Events

22.05.2025 - [MLE on Research Careers - Dissemination event](#)

Documents

 **Mutual Learning Exercise on Research Careers - Factsheet**
The summary factsheet presents the objective of the mutual learning exercise, key topics of interest, scheduled meetings, names of the experts and DG R&I Policy Officers.
[Download factsheet](#)

 **First thematic report - Recruitment, working conditions, career development and progression**
The report is structured around a simplified HR lifecycle structure, dividing the broad MLE topic into five sections, discussing the impact of career policies from the employee journey perspective.
[Download report](#)

 **Second thematic report - Skills and Intersectoral, Interdisciplinary, and Interoperable Careers**
The report addresses key concepts, existing regulations, policies, and support measures, lessons learned, and good practices on skills and intersectoral, interdisciplinary, and interoperable careers.
[Download report](#)

 **Third thematic report - Enabling conditions for attractive R&I systems and balanced circulation of talents**
This report explores enabling conditions for attractive R&I systems and balanced talent circulation.

Individual Study Plan – Annual follow-up

Checklist for annual follow-up meetings

- Supervisors (section 4)
- Career planning:

Do you, the doctoral student, need support regarding career plans in addition to what is discussed with your mentor and offered by Career service at KI?

<https://staff.ki.se/annual-follow-up>

KI Researcher Blogs



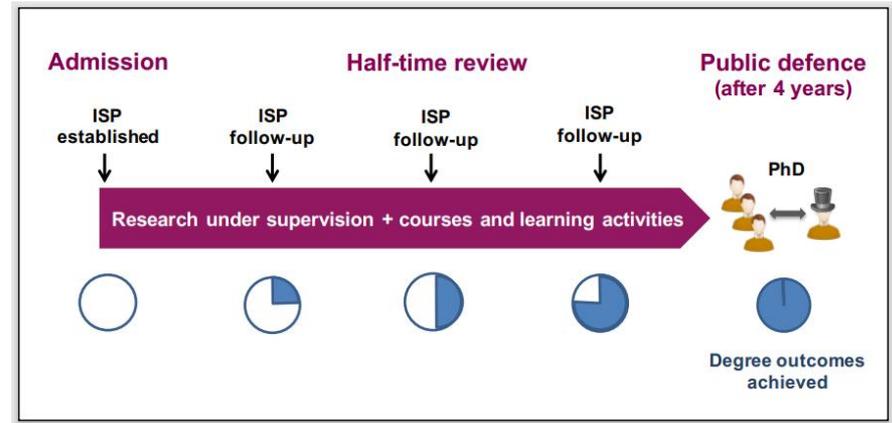
Hager Saleh

[Navigating the half time seminar: my experience and tips](#)



Luca Love

[The Final Countdown: Your Thesis Defence](#)



Career Service at KI

Since 2002

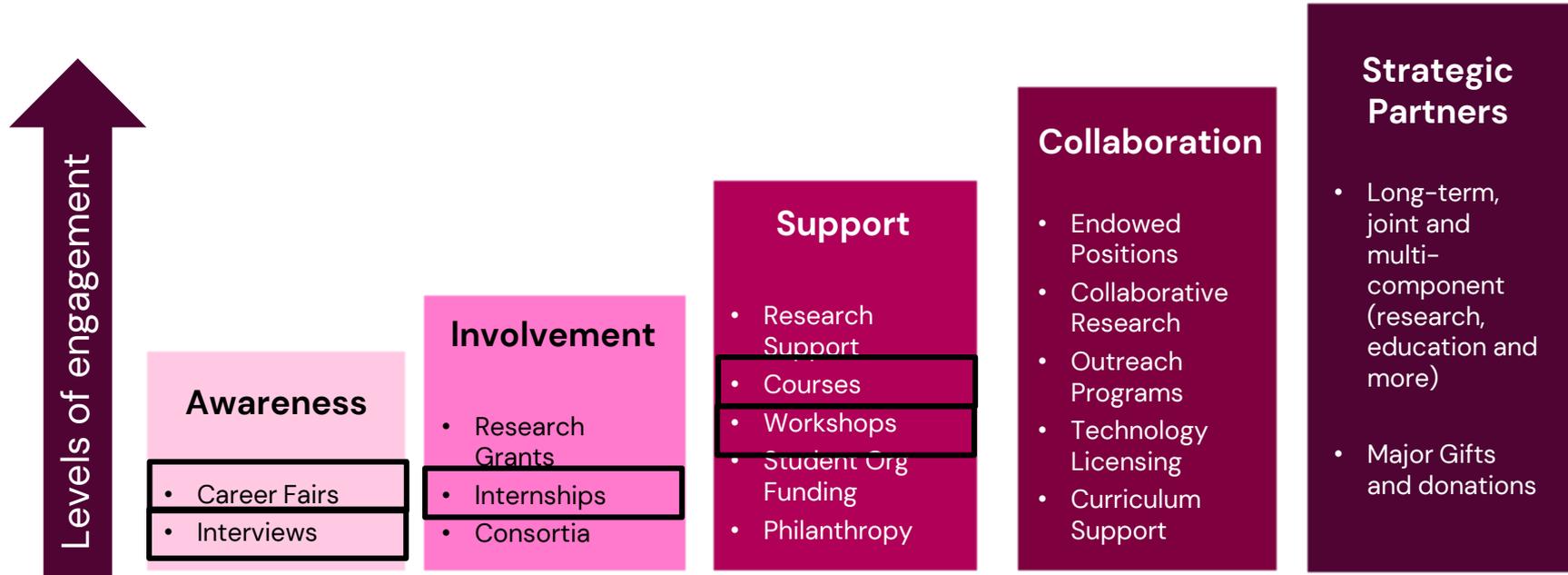
EEO – External Engagement Office



EEO provides guidance and support for setting up and managing industry collaborations, including contracting, intellectual property rights, impact and other related questions.

- Industry Collaboration
- Research Contracts
- Intellectual Property
- Impact Support
- **Career Service**

Different levels of industry engagement at KI



Modified from [University-Industry Demonstration Partnership \(UIDP\)](#)

Mingle events



- Twice a year
- Meet company representatives
- Explore internship opportunities
- Network with peers and employers
- Get inspired for your future career
- Organized as part of the internship program



<https://staff.ki.se/your-employment/careers-at-ki/company-collaboration>

PhD Conference (2026)



Thesis to Tomorrow: Skills Beyond the Lab

“During the conference, doctoral students will have the opportunity to learn about the importance of collaboration skills and effective communication, dissemination of results, outreach and writing grant applications.”



<https://news.ki.se/calendar/phd-conference-2026-thesis-to-tomorrow-skills-beyond-the-lab>

Career fair

Logos of participating organizations and institutions:

- Karolinska Institutet Innovations AB
- ODSA
- Ciprocity
- AstraZeneca
- VOLUMEER
- Läkemedelsakademin
- Potter Clarkson
- DRIVHUSET
- SWITCH TO SWEDEN
- International Vaccine Institute
- Teach for Sweden
- Synapse
- NeurotechEU
- HØIBERG
- EUROPEAN PATENT ATTORNEYS
- MATRIX MUSCLE SUPPORT
- BIOARCTIC
- MEDECINS SANS FRONTIERES LÄKARE UTAN GRÄNSER
- Nucleate
- MERCK
- Elekta
- EMW
- EUROPEAN MEDICAL WRITERS ASSOCIATION
- KIPA
- VoxlBio
- NEXUS EPIGENOMICS
- Karolinska Institutet
- Startup science
- Naturvetarna
- Effektiv Åttioem Sverige
- NU Business Committee
- Medicinska Föreningen

THANK YOU FOR ATTENDING 2025 CHaSE



1110 registrations

11

Awareness

Researcher blog



What a year!



“Borrow a Researcher”:
A Day of Discovery (for
Them and Me!)



5 steps towards
preparing your Marie
Curie application



From Sociology to
Systems Change: An
Investigator’s Path
Inside Sweden’s Higher
Education Authority



A Lifelong Curiosity



Not Your Classic
Academic Role: The
Career Path of Laura
Sardon Puig



Stopping viruses before
they spread – From the
Lab Bench to Public
Health



From Chords to Code



Sales and marketing as
teaching and
storytelling



Where Medicine Meets
Discovery



A Physician in the
Industry



Postdoc experience
opened the door to
Novo Nordisk



A perfect role for nerds
who are extroverts



The pathway to the
realm of Pharma



Science and Law: The
Path to Becoming a
Patent Attorney

[Researcher blogs – An inside perspective on being a researcher \(ki.se\)](#)

Caree Service Internship Program



Positions advertised twice/year (spring & fall)

PhD student internships

- 1 month
- Salary covered by KI

Postdoc and researcher internships

- Up to 3 months
- Salary covered by KI, host organizations and unions

Video: <https://www.youtube.com/watch?v=DkVk-psuJaQ>

<https://staff.ki.se/your-employment/careers-at-ki/career-support-for-doctoral-students/internship-projects-for-phd-students>

<https://staff.ki.se/internship-projects-for-postdocs-and-early-career-researchers>



Internship Organizations

Participating in the programs over the years



Doctoral Course: Career Skills for Scientists



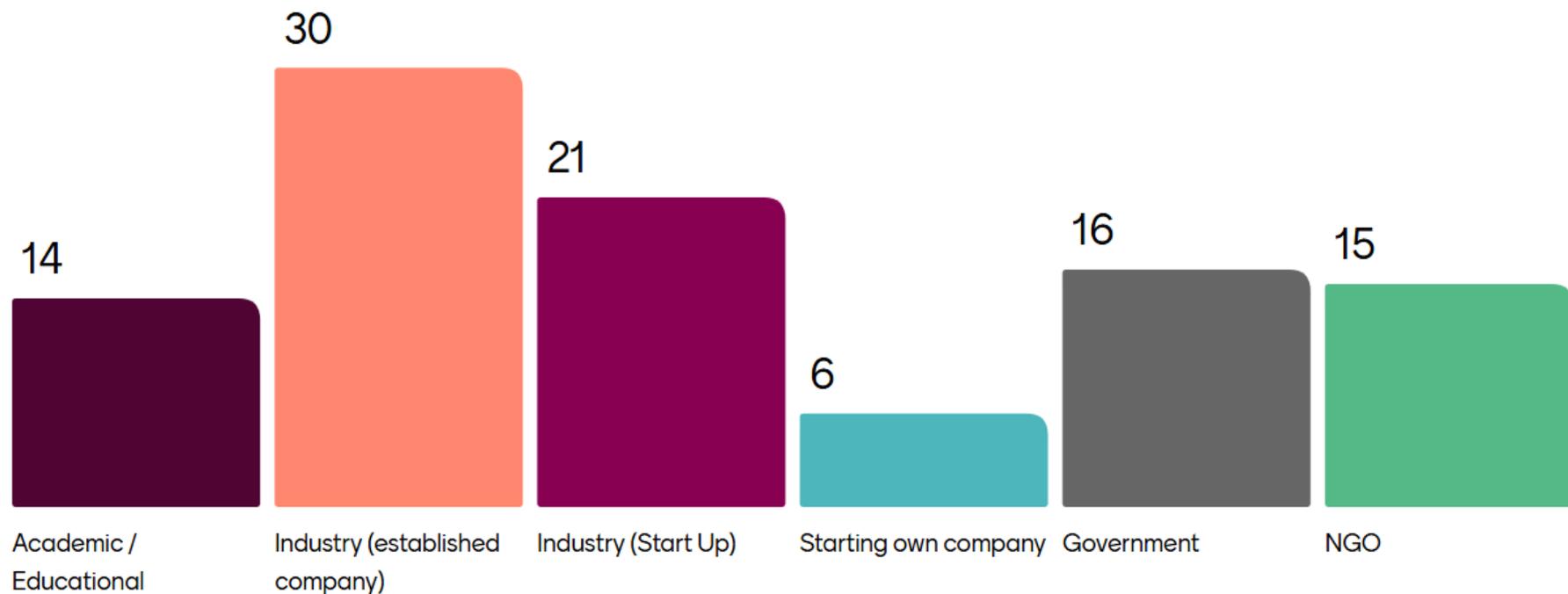
- Doctoral course of 1,5 credits
- 2 times per year
- Apply through course catalogue (1/2 y in advance!)
- 40 students admitted

**Postdocs
can also
apply**



<https://doctoralcourses.application.ki.se/fubasextern/info?kurs=C7F2463>

Which Sector(s) could you be interested in?



1:1 Meetings with KI Career Service*

Career coaching sessions

Webinars

- Identify your transferable skills
- Boosting your CV and LinkedIn
- Prepare you for interview

Workshops

- Academic productivity: Work smarter not harder
- Grant Writing

Are you a researcher interested in learning about the support services available at KI?



Join us for an informative session introducing the support services for KI researchers!



Date: 2026-02-25

Time: 9:00-13:00

Venue: Novum. Blickagången 6



Navigate on the page

Introductory meeting for research staff: support services for researchers - Spring (Campus Flemingsberg)
Programme (Please note that speakers and scheduled times are subject to change)
Contact
Links

LECTURES AND SEMINARS

Introductory meeting for research staff: support services for researchers - Spring (Campus Flemingsberg)

25-02-2026 9:00 am - 1:00 pm Campus Flemingsberg Novum (Flemingsberg Science Foundation) Blickagången 6

Are you a researcher interested in learning about the support services available at Karolinska Institutet (KI)?

Join us for an informative session introducing the support services for KI researchers!



Photo: Lisa Strömsson

Researchers from all profiles are welcome to join!

Please review the websites listed in the program and prepare questions for our speakers.

Enjoy mingling and networking over fika and lunch! Mingle with fika. Tea, coffee and semla will be served.

This in-person event will take place in Flemingsberg and be hosted by our colleagues from the Flemingsberg Science Foundation (FSF). We have several forces, and we want you to take the chance to participate in the fika. Join us from 9:00 to 9:00. Afterward, we will continue with the introductory meeting for research staff.

Target group: Researchers from all profiles are welcome to join!

Organizers: Co-organized by the [Career Services](#) (External Engagement Office) and the [International Staff Services](#) (International Relations Office), both functions within the [Research Support and External Relations Office](#).

Registration

Registration deadline 2026-02-23

Programme (Please note that speakers and scheduled times are subject to change)

Wednesday Feb 25

9:00 - 9:05

Welcome

Welcome to the event and general information about KI. Ulla Tunkara and Vladimir Fabón-Martínez

9:05 - 9:55

Professional Services: Office of Research Support and External Relations

Grants Office

Grants Office provides support for KI internal research funding and pre-award support for external funding. Grants office also organises training on internal processes for larger applications and coordination of agreements.

Intellectual Property and Impact Support - Fernando Farata

Every one of us can make a difference and together we can improve society and human health. Impact includes social, environmental, cultural or economic benefits from academic research and knowledge.

Included in
[Research Support and External Relations](#)
[International staff](#)
[Staff portal](#)
[KI Calendar](#)



Support

Newsletter

Include:

- Career events
- Special Highlights
- Calls for applications and nominations
- Career Reading suggestions
- Useful career advices
- Job ads
- Among other information

If you are interested in subscribing to our newsletter, we kindly request you to please send us an email at career-service@ki.se

<https://education.ki.se/sign-up-for-career-news>



Welcome to KI Career Service Newsletter!

Career Events

January 21st

- Seminar: Intellectual Property. Registration required.
- Networking event (breakfast seminar): Lilla lördag with Mavatar. Registration required. Organized by Flemingsberg Science Foundation.

January 22nd

- Course: Training in Outlook (in Swedish). Registration required.

January 23rd

- Course: Training in OneNote and Whiteboard (in Swedish). Registration required.

January 26th

- KIB Talks: Writing the comprehensive summary chapter ("kappa") of your doctoral thesis. Registration required.

January 27th

- Career webinar: Speaking as a Career Skill. Registration required.
- Course: Training in PowerPoint (in Swedish). Registration required.
- Course: Get started training (Flemingsberg). Registration required.
- Online Event: Engaging citizens with science: Insights and success stories from across Europe. Registration required. Organized by the INSPIRING ERA project as part of a series of online events to support the implementation of the European Research Area (ERA) Policy Agenda.
- Other: International Staff meeting: Information about SIFA Swedish language courses for academics spring 2026. Registration required.

January 28th

- Networking event (breakfast seminar): Lilla lördag with Pixelgen Technologies. Registration required. Organized by Flemingsberg Science Foundation.

January 29th

- KIB Talks: Smarter searching in PubMed. Registration required.

January 30th

- Course: Excel - your best friend (in Swedish). Registration required.

February 2nd

- KIB Talks: Help! I am conducting a systematic review. Registration required.
- Webinar: Starting a business in Sweden part 1. Registration required.
- Webinar: Authoritarian influence in Swedish-Chinese research relations. Registration required.
- Conference: Search and Examination Matters 2026. Registration required. Organized by the European Patent Office.



Career Service

- Career Service works to educate and advise students, PhD students, postdocs and researchers for a future career inside and beyond academia.
- We organize a doctoral course and a financed internship program for PhD students and postdocs and early career researchers.
- We offer the KI mentoring platform to PhD students searching for Mentors.
- We offer an extensive program of seminars, workshops, lectures and online support. The activities are included in the KI calendar and advertised in the career newsletter, which you must sign up for.

<https://education.ki.se/current-student/support-and-resources/career-service>

The screenshot shows the 'Staff Portal' for 'KI Career Support for doctoral students'. The page is organized into several sections:

- Navigation on the page:** A sidebar menu with links to 'Career Support for doctoral students', 'Planning your doctoral studies', 'Career related activities', 'Internship programs', 'Career tools', 'Inspiration and guidance', 'Intellectual Property Rights and Impact', 'Building your network', 'Improve your CV/ cover letter and LinkedIn', 'Job opportunities', 'Research funding opportunities', 'Research Landscape', 'Innovation and entrepreneurship', 'Dual Career', and 'Contact'.
- Career Support for doctoral students:** A text block explaining that as a doctoral student, you are pursuing the highest academic degree possible (a PhD) and that the page is meant to provide resources and links relevant for doctoral students.
- Planning your doctoral studies:** A list of dropdown menus including 'Individual study plan (ISP)', 'Support for doctoral students at KI', and 'Career Newsletter' (highlighted in orange).
- Career related activities:** A list of dropdown menus including 'Doctoral course: career skills for scientists', 'Career seminars and workshops organised by KI Career service', 'Seminars and workshops organised by the KI library', and 'Supervising at the Summer Research School for High School Students'.
- Internship programs:** A list of dropdown menus including 'KI Career Service internship program for doctoral students' and 'Research Internship (in Swedish Forskar-AT)'.
- Career tools:** A list of dropdown menus including 'The European Competence Framework for Researchers', 'Career development tools from Euraxess', 'Career resources from GoinGlobal', 'Online career modules', 'myIDP - my individual development plan', and 'CrowdHelix platform'.
- Inspiration and guidance:** A list of dropdown menus including 'Mentors', 'KI researcher blogs', 'Career portraits', 'KI Career Guidance Session with KI Career Service', and 'Coaching Sessions for Doctoral Students'.

A QR code is located in the top right corner of the page.



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Contact us



<https://education.ki.se/student-at-ki/support-and-resources/career-service>



career-service@ki.se

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**We are advancing knowledge
about life and strive towards
better health for all.**



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